

DIVERSITY DATA SUMMARY REPORT FOR PUBLICATION

Introduction

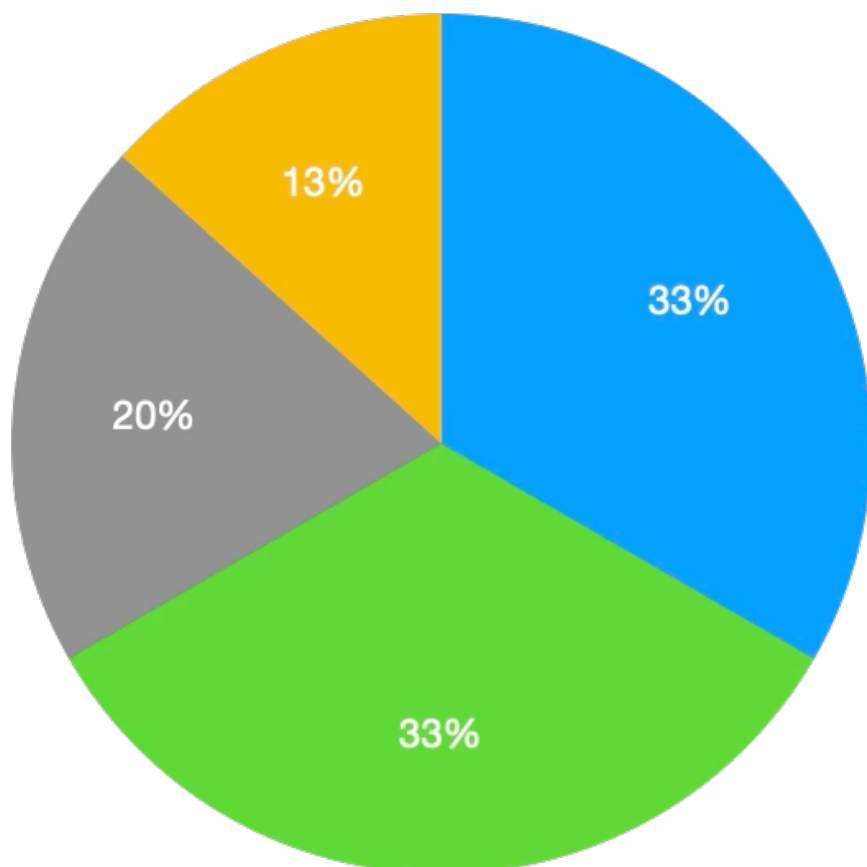
1. The Bar Standards Board requires St Ives Chambers to publish an anonymised summary of its diversity data in respect of all barristers and staff every three years. The data analysis was published in January 2022. The collection of the data detailed within this report took place in December 2024 and January 2025.
2. For the purposes of this data collection exercise, the response rate for barristers was 71% and the response rate for staff was 83%. Data as to members of chambers and staff has been analysed separately.
3. If a response was not received from a member of chambers or staff, we have excluded their statistics from the analysis contained herein. As such, the data detailed below is drawn from positive responses to the questionnaire only.
4. Where any individual who responded to the questionnaire objected to their data being published absolutely, their data has been excluded from the published analysis.
5. Where any individual has objected to the publication of their data when it may lead to identification by virtue of there being fewer than 10 individuals identified against one or more of the characteristics, this data has been excluded from the published analysis if so required.
6. Every effort has been made to categorise data so as not to lead to the identification of specific individuals. Data contained herein is expressed as a percentage.

Age

From the list of age bands herewith, please indicate the category that includes your current age in years.

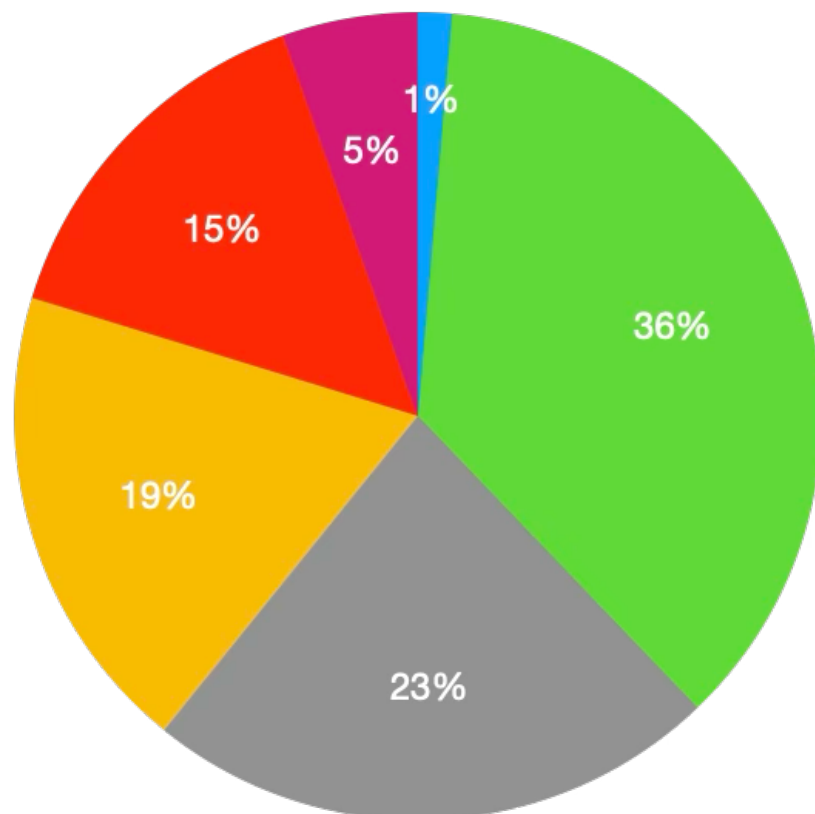
Staff

● 25-34 ● 35-44 ● 45-54 ● 55-64 ● PNTS



Members

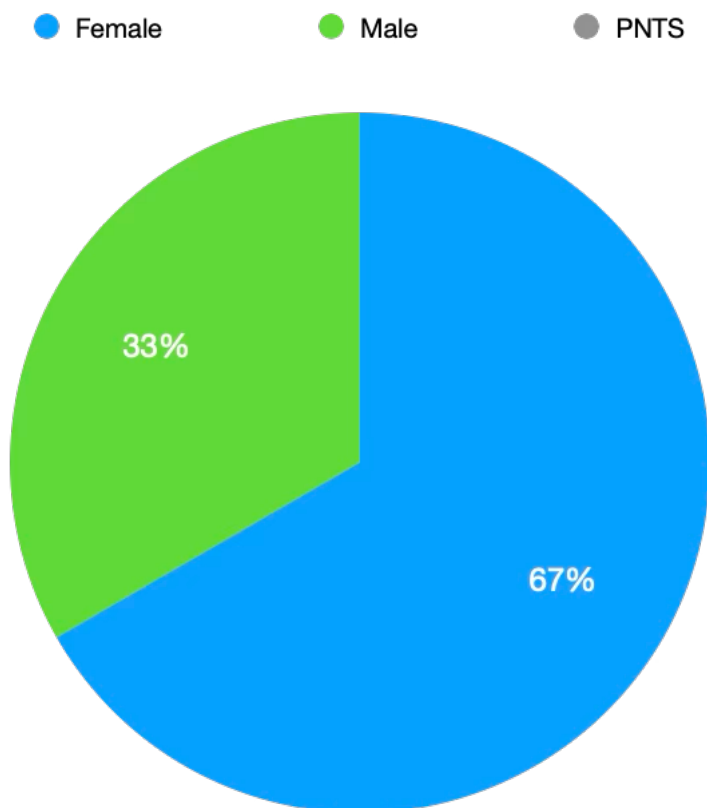
● 16-24 ● 25-34 ● 35-44 ● 45-54 ● 55-64 ● 65 plus ● PNTS



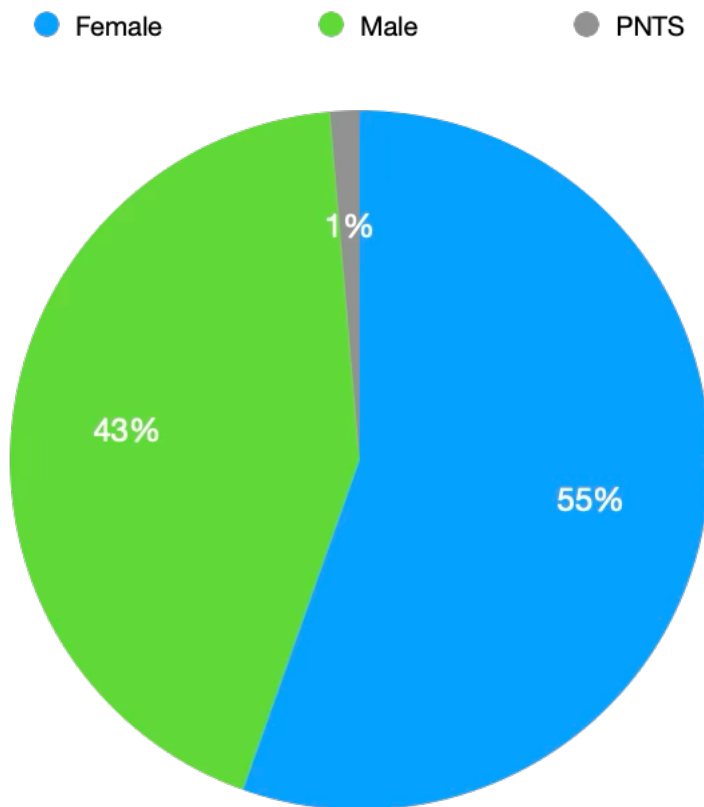
Sex

What is your sex?

Staff



Members

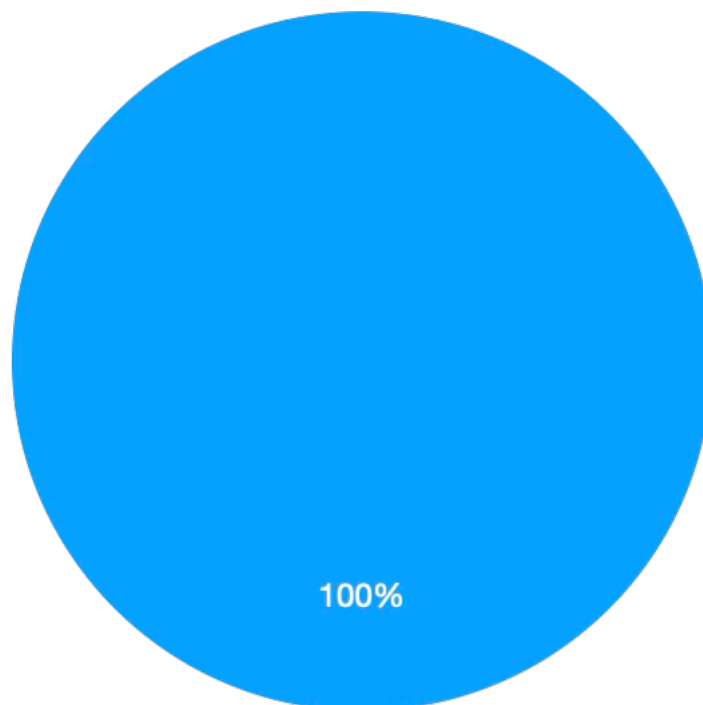


Gender

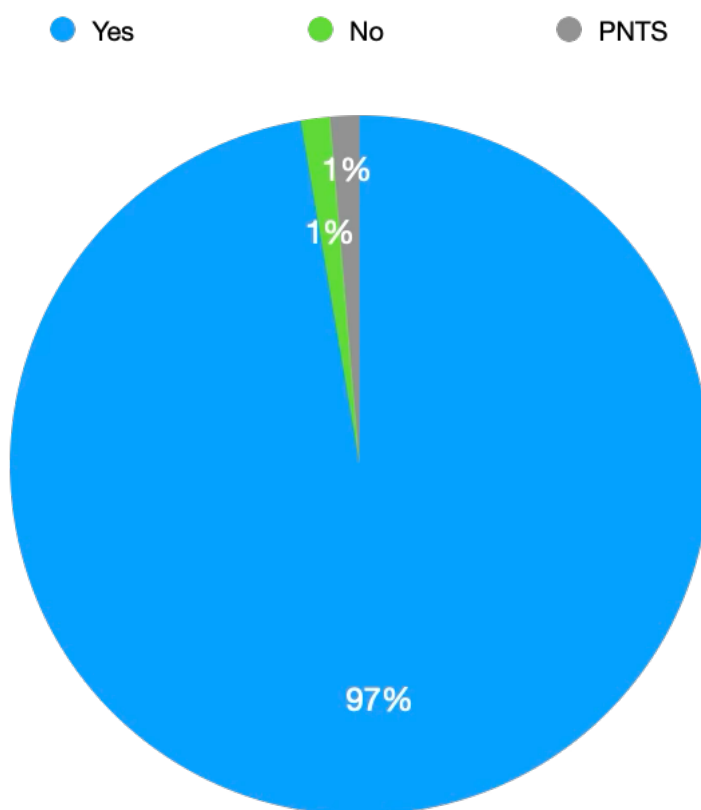
Is the gender you identify with the same as your sex registered at birth?

Staff

● Yes ● No ● PNTS



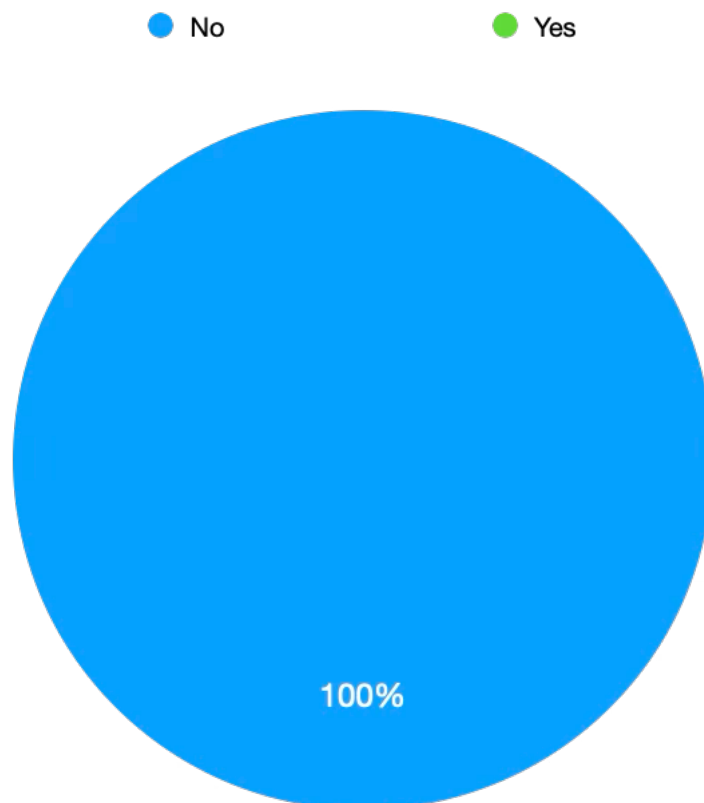
Members



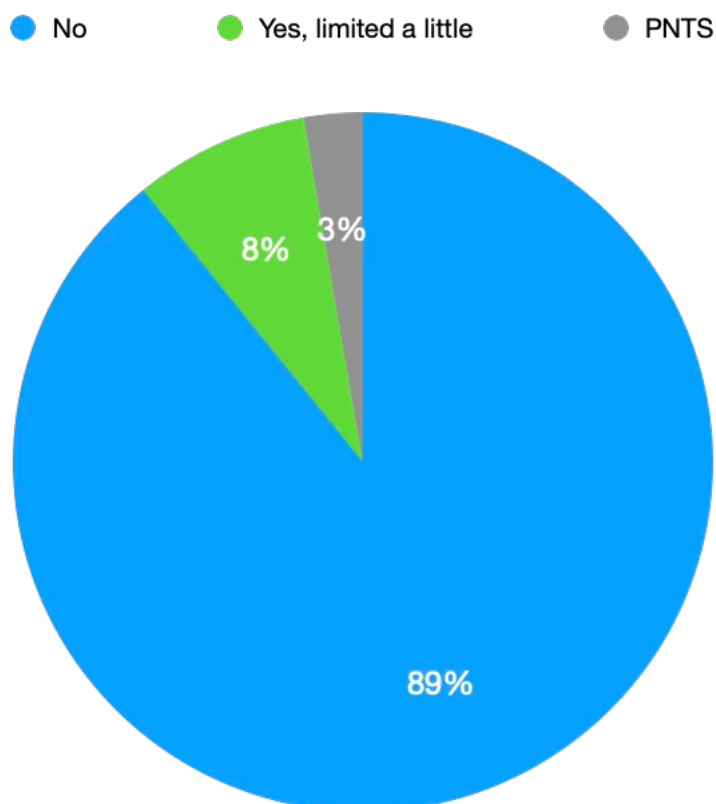
Disability

Do you consider yourself to have a disability according to the definition in the Equality Act?

Staff

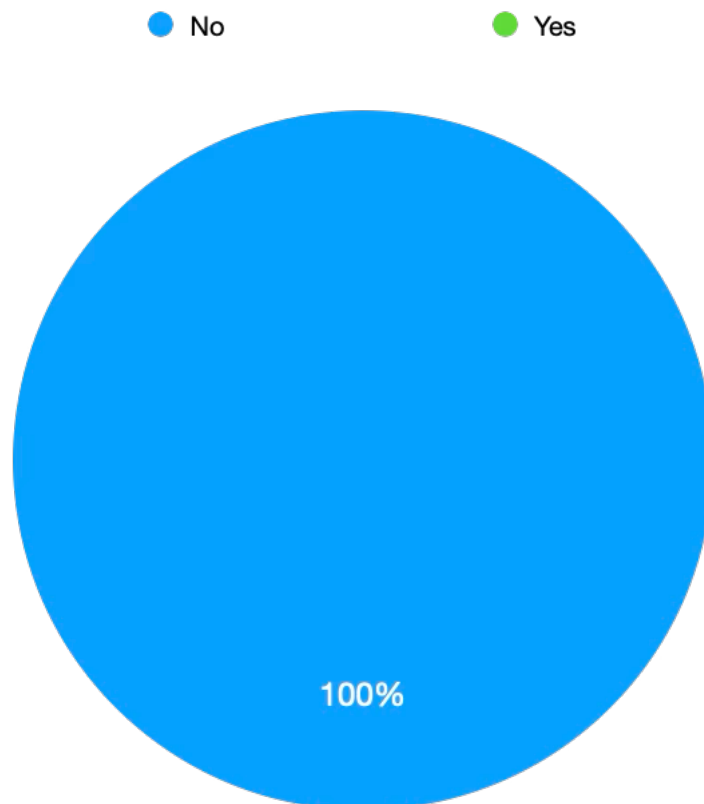


Members

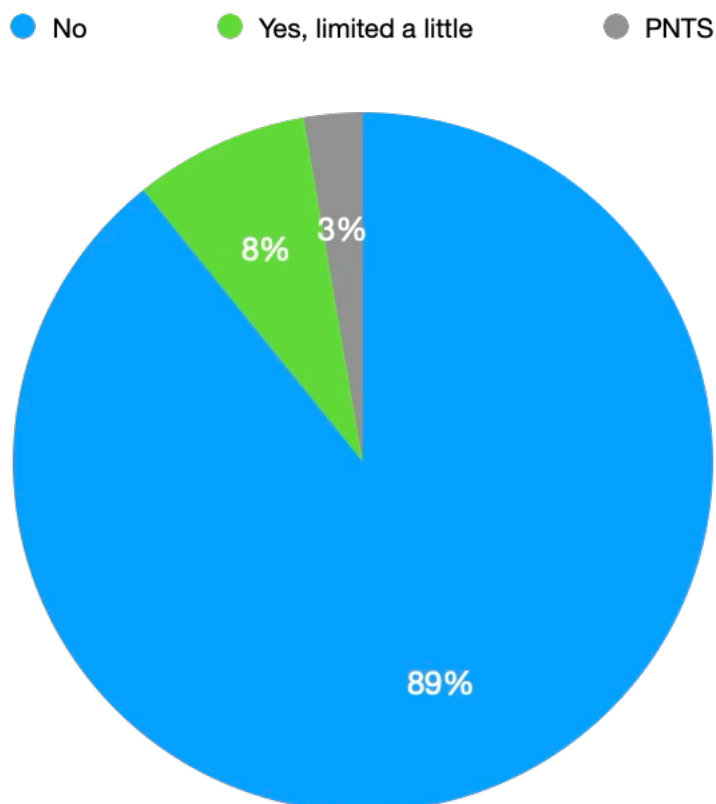


Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Staff



Members

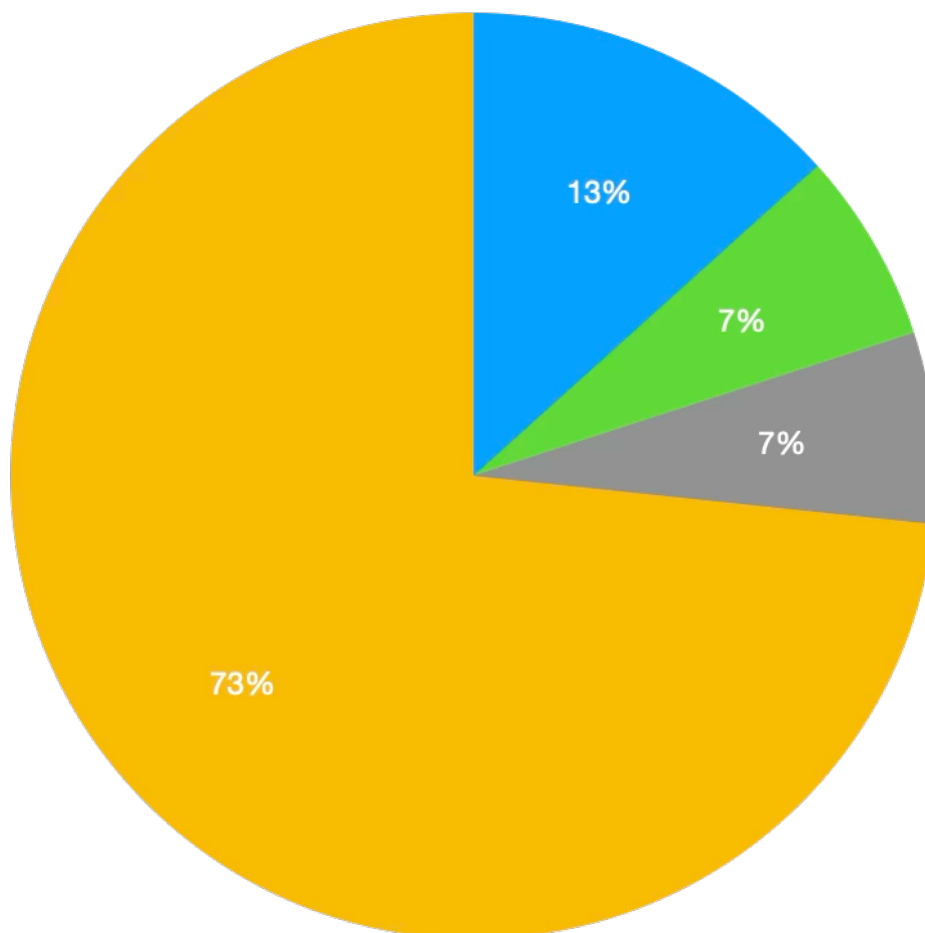


Ethnicity

What is your ethnic group?

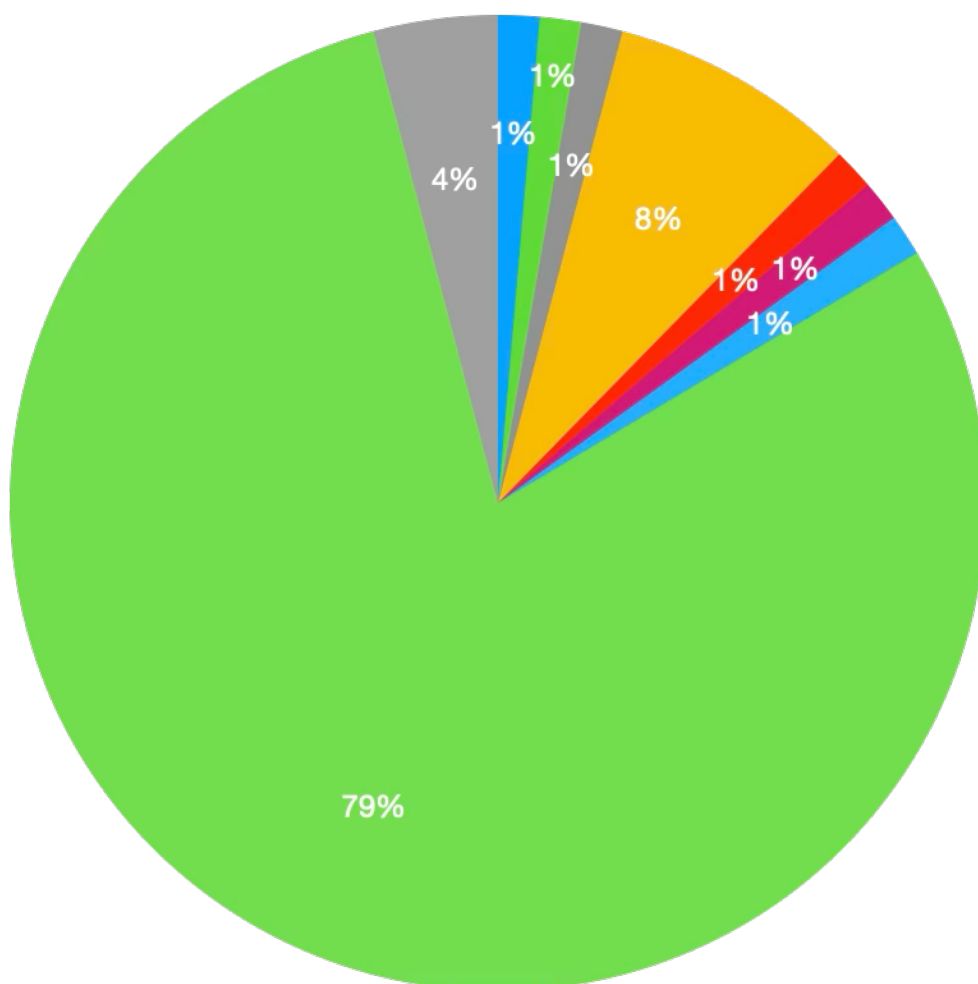
Staff

- Any other white background
- Asian / Asian British: Indian
- Asian / Asian British: Pakistani
- White: British / English / Welsh / Northern Irish / Scottish



Members

- Any other mixed/multiple ethnic background
- Any other White background
- Arab
- Asian / Asian British: Indian
- Asian / Asian British: Pakistani
- Black: African
- Mixed / multiple ethnic: White and Black Caribbean
- White: British / English / Welsh / Northern Irish / Scottish
- White: Irish

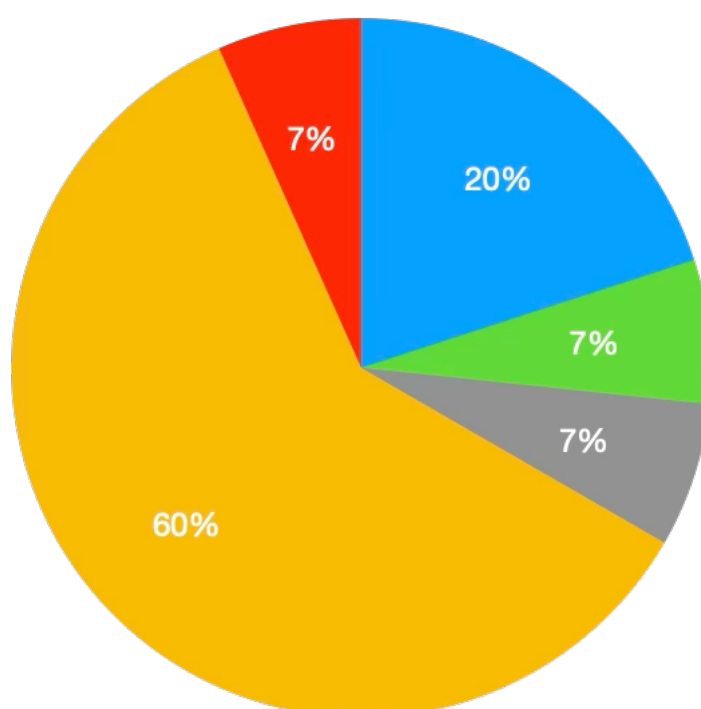


Religion or belief

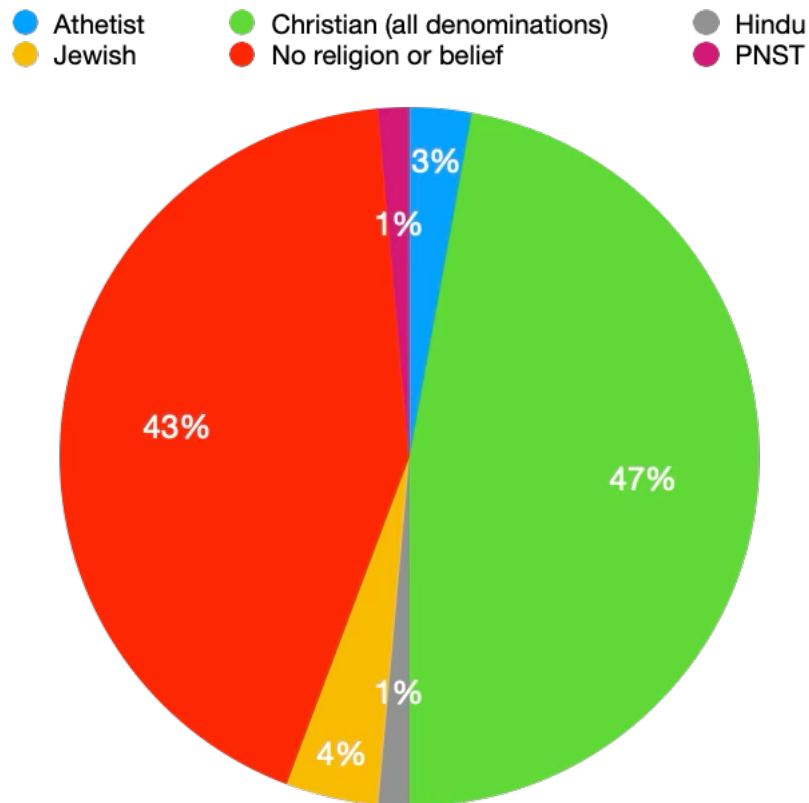
What is your religion or belief?

Staff

- Christian (all denominations)
- Muslim
- Sikh
- No religion or belief
- PNST



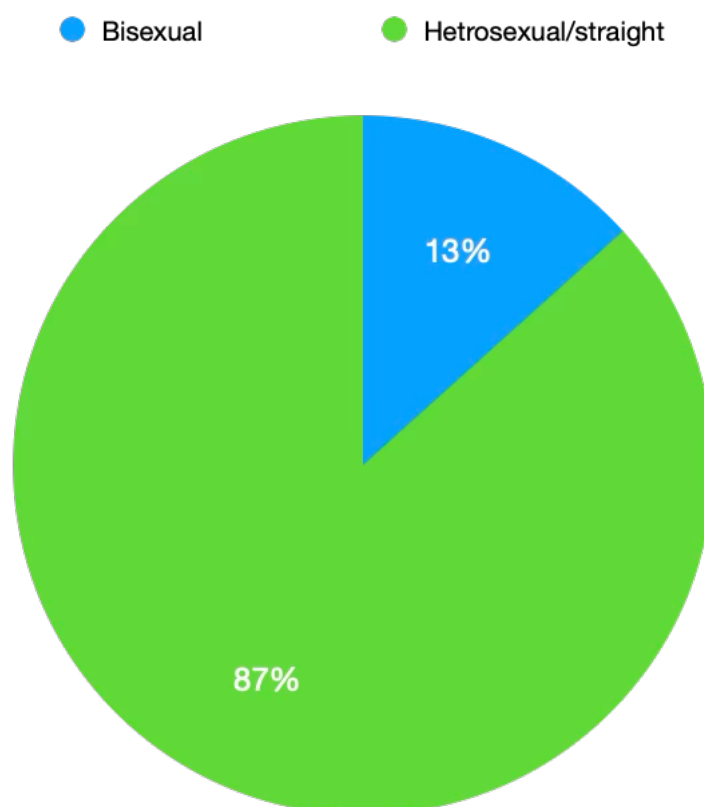
Members



Sexual orientation

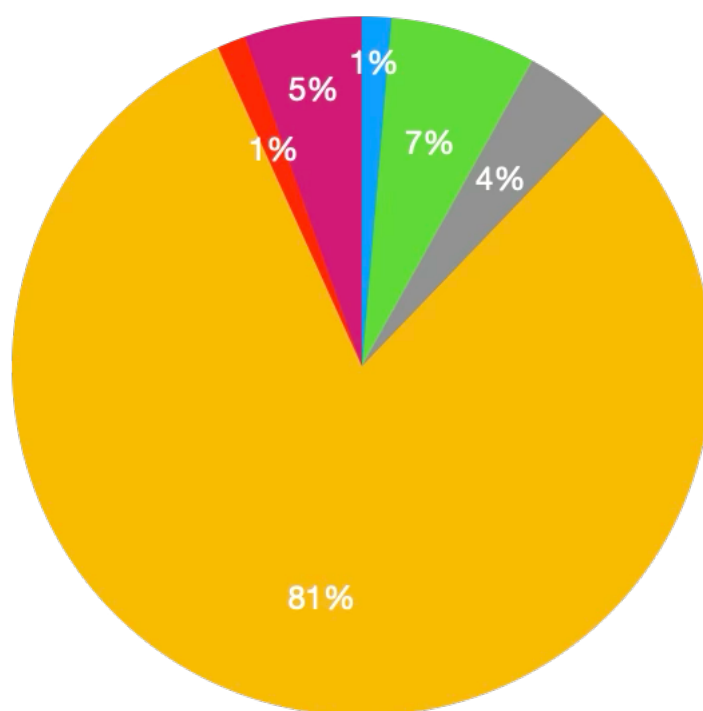
What is your sexual orientation?

Staff



Members

● Bisexual ● Gay man ● Gay woman/lesbian ● Hetrosexual/straight
● Queer ● PNTS

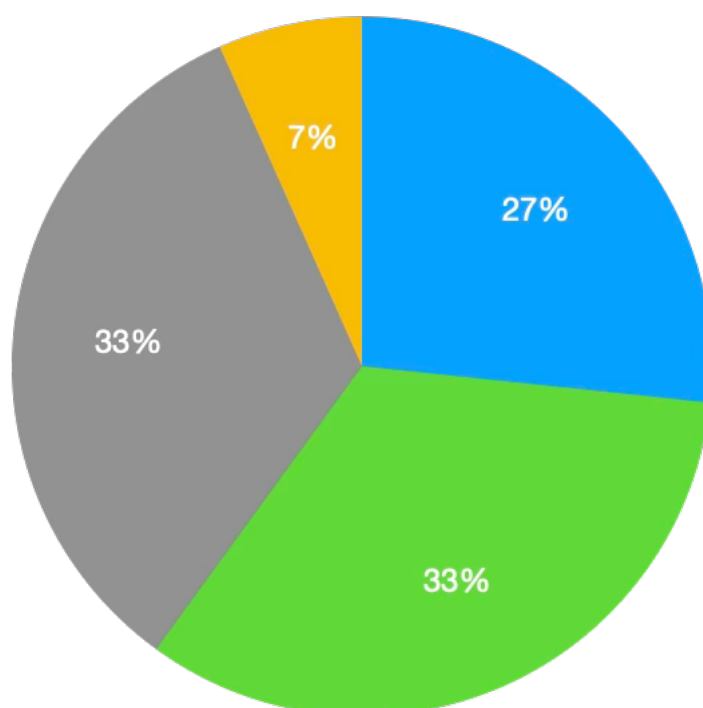


Education

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

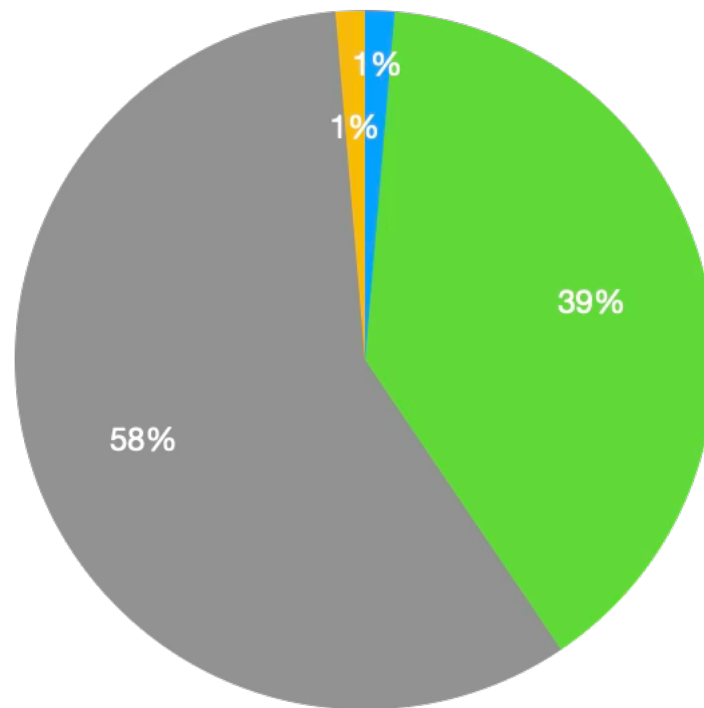
Staff

● Did not attend ● No ● Yes ● PNTS



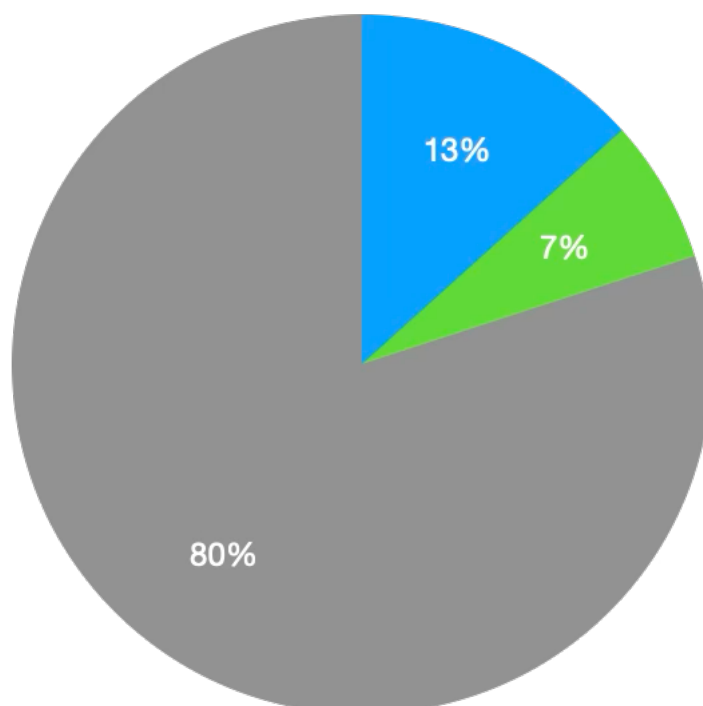
Members

● Did not attend ● No ● Yes ● PNTS



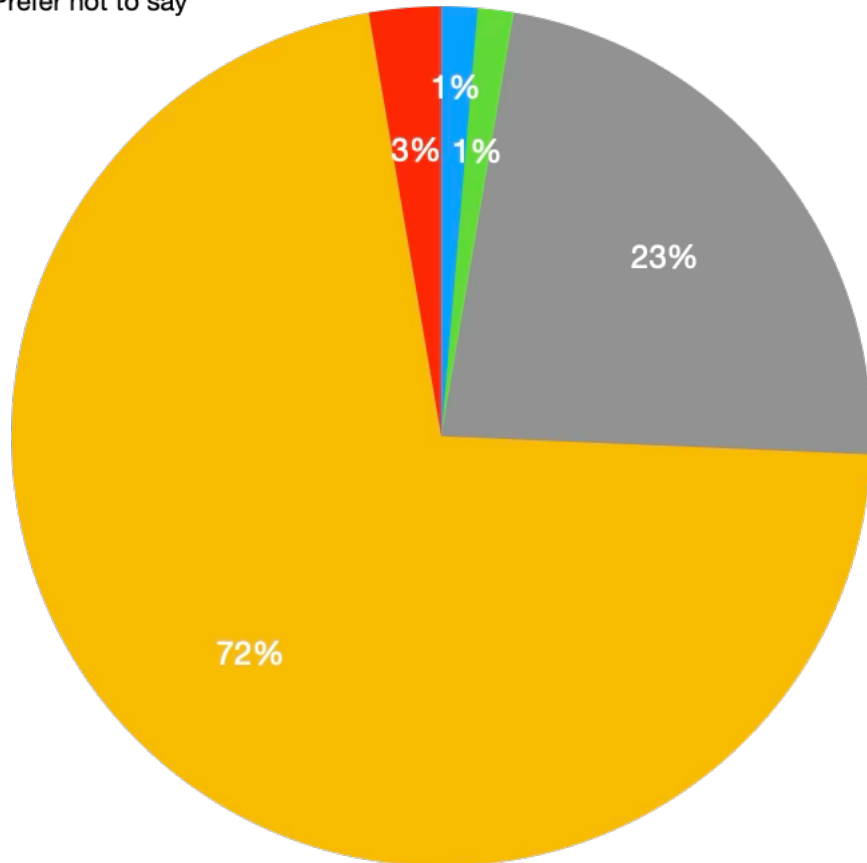
Did you mainly attend a state or fee paying school between the ages 11 – 18?
Staff

- Attended outside the UK
- UK Independent/fee-paying
- UK State school



Members

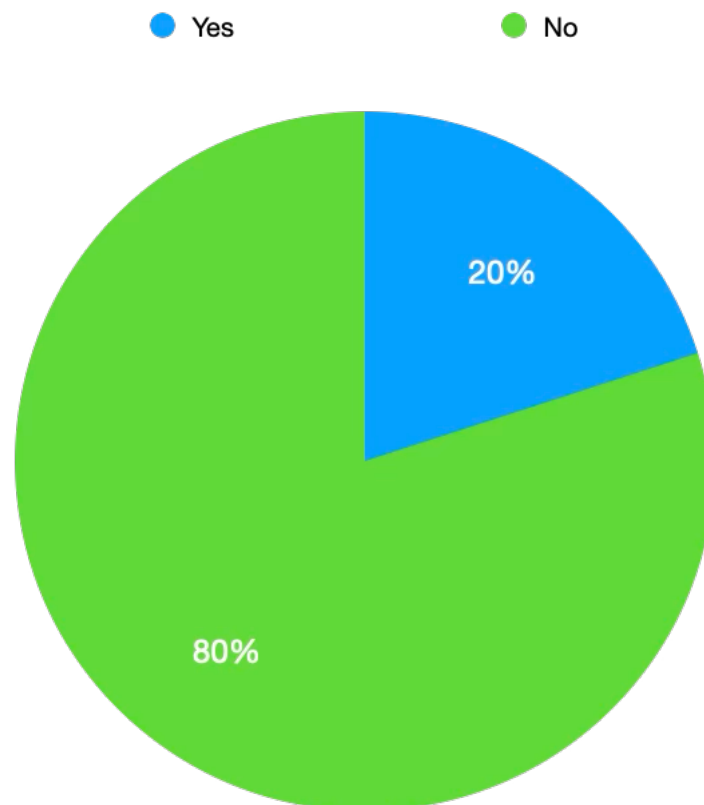
● Attended outside the UK ● Other ● UK fee-paying ● UK state school
● Prefer not to say



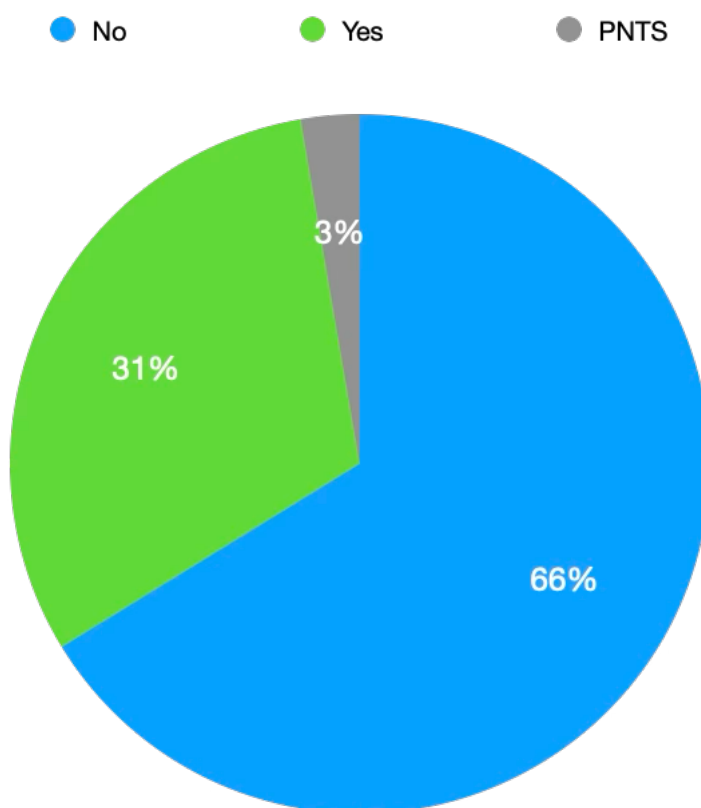
Caring responsibilities

Are you a primary carer for a child or children under 18?

Staff

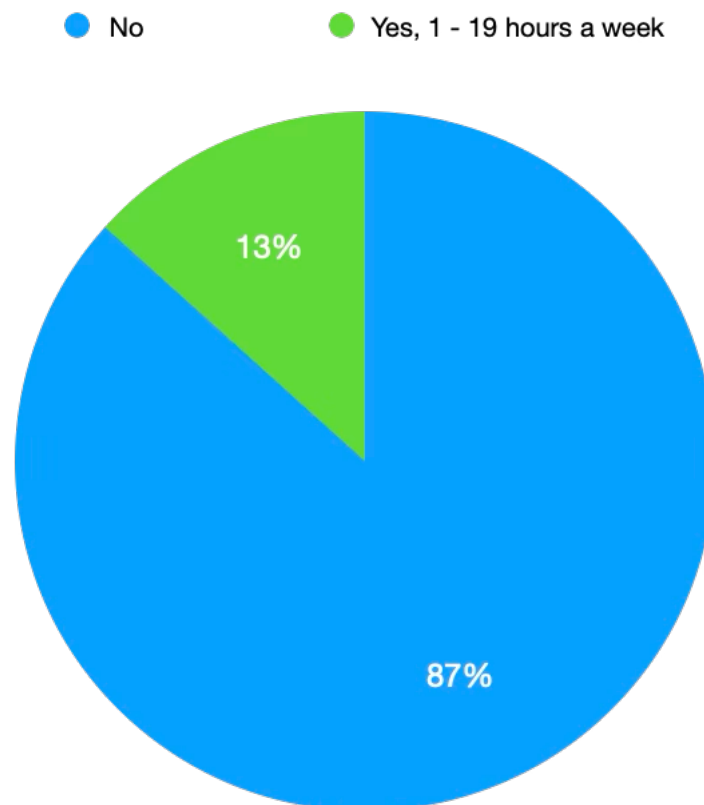


Members



Do you look after, or give any help or support to family members, friends, neighbours or others because of either: (a) Long-term physical or mental ill-health / disability, or (b) problems related to old age.

Staff



Members

● No ● Yes, 1 - 19 hours a week ● Yes, 20 - 49 hours a week ● PNTS

